

# EQUITY AND LEADERSHIP IN HIGHER EDUCATION CERTIFICATE

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The self-support postbaccalaureate Certificate in Equity and Leadership in Higher Education is designed for professionals seeking to understand and dismantle systemic inequities within higher education institutions and to provide additional learning and skill development for work in higher education. This program equips students with the knowledge, skills, and tools necessary to critically analyze and strategically address barriers to equity, both historically and in contemporary contexts. This is a one-year online asynchronous certificate program, with some synchronous opportunities.

Students participate in a cohort, completing four sequential 8-week courses over one year. The cohort model allows for increased academic support and development in addition to networking opportunities with other higher education professionals.

Students who complete this certificate will be able to

1. Describe the **historic and contemporary white supremacist structures** of higher education.
2. Analyze the **policy levers** that reinforce and remove barriers to higher education equity (national, state, institutional).
3. Work strategically and collaboratively to **transform higher education structures**.
4. Find, analyze, and apply **data** to drive institutional change.
5. Produce a **capstone project** that identifies a higher education equity issue and applies research and theoretical frameworks to address it.

Overall, the certificate in equity and leadership in higher education equips professionals with the knowledge and skills needed to address complex issues of equity and inclusion within the higher education landscape, opening up a range of rewarding career paths dedicated to advancing social justice and educational equity.

## Grading Requirement

All courses taken to fulfill program course requirements must be taken for a letter grade except those courses specified by the department as credit/no credit grading only.

A grade point average of 3.0 must be earned and/or maintained in order to complete the certificate.

## Course Requirements for the Certificate

The following courses, or their approved transfer equivalents, are required of all candidates for this certificate.

Course	Title	Units
CMST 472W	Organizational Leadership and Decision Making (W)	3
SOSC 602	Equity and Policy in Higher Education	3
UNIV 630	Research in College Equity and Success	3
UNIV 640	Equity in Higher Education Capstone	3
<b>Total Units</b>		<b>12</b>